



BOARD OF DIRECTORS COMPENSATION POLICY

Approved by the Board of Directors October 10, 2020

I. Background and Purpose

- A. In order to ensure that the members of the Student Senate for California Community Colleges (SSCCC) are provided stipends for effectively representing the interests of California Community College students, this Stipend Policy shall be followed.
- A. Stipends are payments by the organization to its volunteer leaders intended to offset the cost of volunteering time to the SSCCC. Most importantly, a stipend is not compensation for doing work. Rather, it is a payment made that the organization has determined is in furtherance of the SSCCC's exempt mission, and primarily serves the best interests of the organization itself.

II. Stipend Amounts

- A. Monthly stipend amounts for the following positions are:
 - 1. President - \$500
 - 2. Vice President - \$300
 - 3. Director - \$100
 - 4. Regional Officer - \$75
 - 5. College Delegate - \$50
- B. Positions not mentioned in this policy are not eligible for stipends.
- C. No individual can receive a stipend for more than one position.
- D. Monthly stipend amounts are maximum amounts payable per month.
- E. Stipends for a certain month shall be distributed within thirty (30) business days by the end of the aforementioned month.

III. Stipend Reduction

- A. All stipend amounts are subject to reduction at the recommendation of the SSCCC Executive Committee.
- B. Stipend Reductions can be as follows:
 - 1. Board officers' stipends will be reduced at the discretion of the SSCCC Executive committee rather than based on a percentage
 - 2. Directors' stipends shall be subject to a 20% decrease per reduction as determined by the SSCCC Executive committee
- C. Possible reasons for stipend reduction include:

1. Monies owed as a result of travel, lodging, or any other expense.
- D. Members who do not attend any of their required meetings will not receive a stipend for that month.
- E. Members who resign prior to the Board of Directors meeting of the month will not receive stipend for that month
- F. Members must serve from 1st day of the month through the last day of the month after the month they are elected to receive their first stipend.

Approved by the Board of Directors December 13, 2019

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